

APPENDIX IX

EAST AYRSHIRE COUNCIL

**RECRUITMENT SUB-COMMITTEE OF THE
POLICY AND RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON FRIDAY 9 JUNE 2000 AT 0907 HOURS IN THE
MEETING ROOM, COUNCIL OFFICES, LUGAR**

PRESENT: Councillors Eric Ross, Daniel Coffey, John Weir, Drew McIntyre, Eric Jackson and George Smith .

ATTENDING: David Montgomery, Chief Executive; Stephen Chorley, Director of Development Services; Graham Haugh, Head of Personnel Services; and Stuart Nelson, Administrative Officer.

APOLOGY: Councillor Douglas Reid.

CHAIR: Councillor Eric Ross.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**SELECTION PANEL FOR THE POST OF HEAD OF ROADS AND
TRANSPORTATION**

2. There was submitted a report dated 31 May 2000 (circulated) by the Director of Corporate Services which (i) advised of the background to the restricted interviews required for the appointment to the post of Head of Roads and Transportation; (ii) presented information on the three candidates participating in the restricted interview process with a view to making an appointment; and (iii) included the following documentation, namely:-

- (i) synopsis of applicants' experience;
- (ii) Employee's Personal Profile Pro-formas;
- (iii) copy of job outline;
- (iv) copy of person specification;
- (v) copy of Roads and Transportation structure chart; and
- (vi) report prepared by each of the interviewees.

The Sub-Committee then interviewed, in turn, Sandy Gillat, Jim Kane and Alistair Wyper.

After consideration it was agreed:-

- (i) to offer the post of Head of Roads and Transportation to Jim Kane;
- (ii) that all Elected Members of the Council be informed of the appointment; and

- (iii) that the necessary arrangements be remitted to the Director of Corporate Services.

The meeting terminated at 1235 hours.